

Benefits and Wellness Committee Workshop

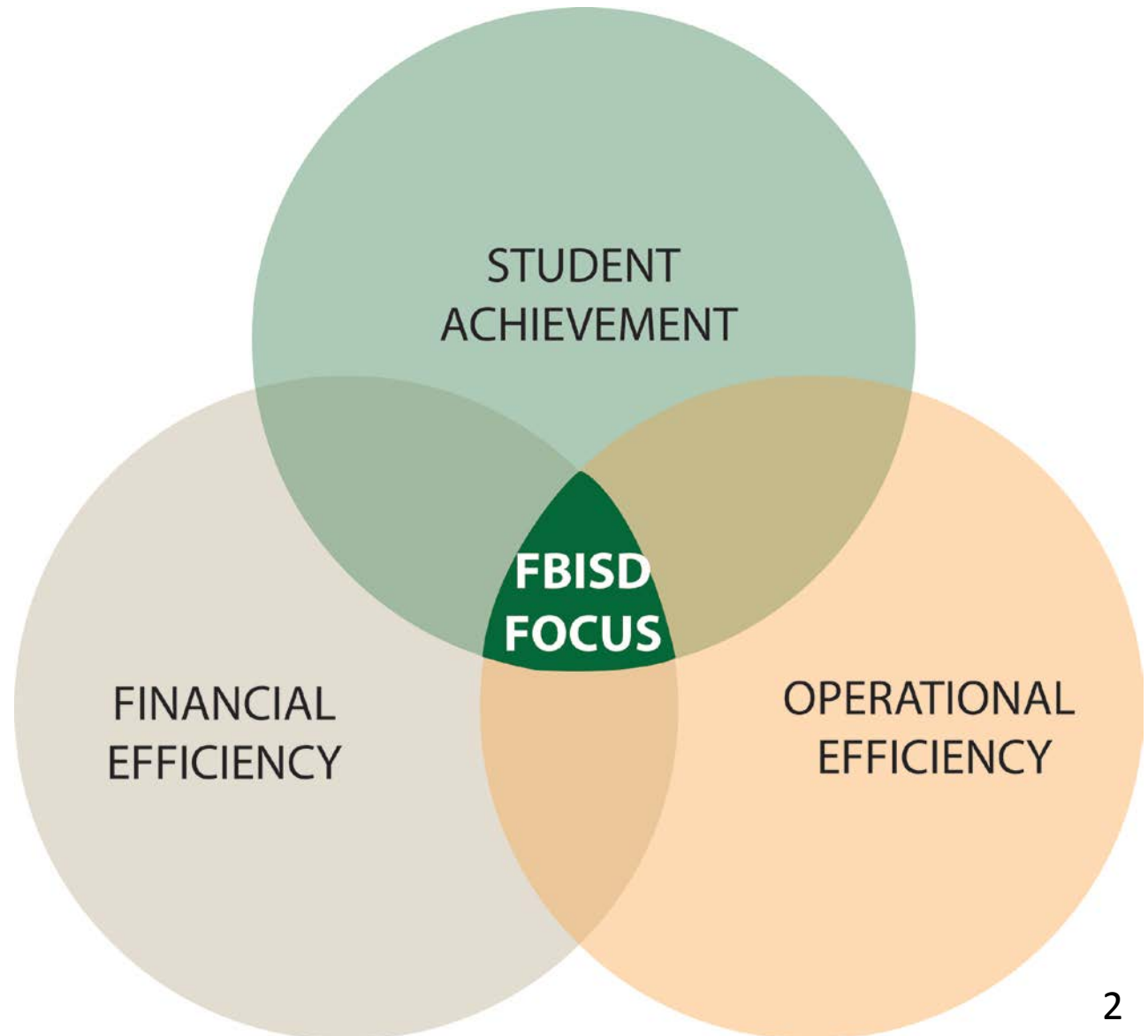
October 13, 2015



INSPIRE • EQUIP • IMAGINE



Our Focus



Our Goal for the Benefits Committee

Goals will be to help assure current insurance benefits are appropriately structured and financed to support institutional needs, including recruiting and retaining faculty and staff.

And... to control claims and not have employee premium increase for 2016-17!!!

Agenda

- | | |
|---|---------|
| ❖ Introductions | 5-mins |
| ❖ 2016 Employee Benefits Guide | 30-mins |
| ❖ Review Fort Bend ISD Benefits Website | 25-mins |
| ❖ Demo of iNGAGED Mobile App | 30-mins |

Fort Bend ISD's Benefits Specialists

- A-ED: Cindy Mucka, (281) 634-2810 or Cindy.mucka@fortbendisd.com
- EE-LAM: Gail Maxwell, (281) 634-1214 or Gail.barnesmaxwell@fortbendisd.com
- LAN-REY: Janet Singleton, (281) 634-1208 or Janet.singleton@fortbendisd.com
- REZ-Z: Kimberly Brown, (281) 634-1241 or Kimberly.brown@fortbendisd.com



2016 Employee Benefits Guide (refer to your Binder)

Open Enrollment Meeting Dates

- October 14, 2015 at **Hightower High School** from 4:30 p.m. – 5:30 p.m.
- October 15, 2015 at **Bush High School** from 4:30 p.m. – 5:30 p.m.
- October 20, 2015 at **Dulles High School** from 4:30 p.m. – 5:30 p.m.
- October 21, 2015 at **Administration Building, Room 222** from 1:00 p.m. – 2:30 p.m.
- October 22, 2015 at **Administration Building, Room 222** from 1:00 p.m. – 2:30 p.m.

Computer Assistance Dates (Administration Building, Room 222)

- October 26 – October 29, 2015 8:00 a.m. – 5:30 p.m.
- October 30, 2015 8:00 a.m. – 4:30 p.m.
- November 4, 2015 11:00 a.m. – 5:30 p.m.
- November 5, 2015 8:00 a.m. – 5:30 p.m.
- November 6, 2015 8:00 a.m. – 4:30 p.m.



Fort Bend ISD Benefits Website (access web page from computer)



iNGAGED Mobile App (upload app on mobile device)

Benefits and Open Enrollment Communication Plan

| | |
|---|---|
| October 8 th (Completed) | Announcement Release in Benefits and Wellness Newsletter |
| October 9 th (Completed) | District-wide Formal Employee Memo (including benefit changes and links to videos) |
| October 14 th | Benefits and Wellness Champions Campus Reminder of Open Enrollment Meetings (Posters) |
| October 14 th – 21 st | Open Enrollment Meetings |
| October 26 th | School Messenger (Voice Message) to ALL District Employees with Open Enrollment Dates |
| October 26 th – Midnight November 8 th | Open Enrollment Period Begins |
| November 4 th | Final Notice: School Messenger (Voice Message) to ALL District Employees |
| November 8 th at Midnight | OPEN ENROLLMENT ENDS |



Questions?

Benefits Committee Meetings:

Date

November 4th

December 3rd

January 6th

February 17th

March 2nd

April 6th

May 4th

Time

4:30 – 6pm

4:30 – 6pm

4:30 – 6pm

4:30 – 6pm

4:30 – 6pm

4:30 – 6pm

4:30 – 6pm